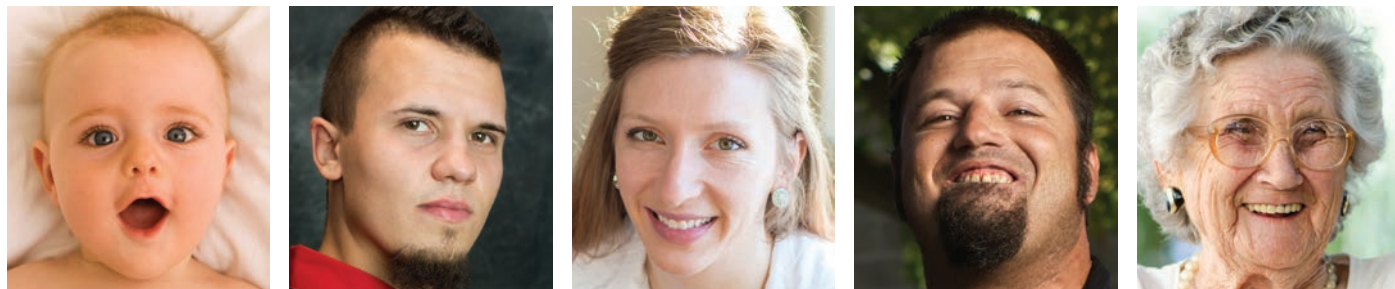


## With one donation to Hilltop you are helping thousands of people.

For over 65 years, Western Colorado has turned to Hilltop for compassionate and comprehensive human services. We put people first and give them the tools and support needed for a chance at lasting success. Your donation of any amount will help people like these know they are not alone as they face life's challenges. Pregnant women get the quality prenatal care needed to guarantee their babies the best possible start in life. Struggling youth get the support needed to overcome a lifetime of abuse and neglect. Adults with traumatic brain-injuries find a home that lets them live as independently as possible. Individuals facing domestic violence receive safe shelter and support as they rebuild their lives free from violence. Seniors with memory loss can attend a safe day program while their caregivers get a respite.

**To make a donation or become a volunteer, call (970) 242-4400 or visit [htop.org](http://htop.org)**



# HILLTOP

## Never Give Up

Javier found the mentor and support he needed to turn his life around



# HILLTOP'S FAMILY RESOURCE CENTERS



Hilltop's Family Resource Centers are a one-stop-shop for anyone needing services and support.

- Information on prenatal care including nutrition, stress management, and early childhood development
- Resources and referrals for basic needs
- Individualized home visits support family well-being and teach effective parent/child interaction
- Screenings to help identify developmental, health, vision, and hearing issues
- Goal setting to help youth achieve academic, social, and behavioral goals
- Mentoring services match youth with positive role models
- Referrals to health care services including medical, dental, and mental health
- Parenting education that gives effective tools for your parenting toolbox
- Wraparound services help you build a support team to help your family create and achieve their vision
- Car seat safety checks
- Domestic violence and sexual assault services including safehouse and 24-hour crisis lines
- Most services provided FREE of charge
- These are just a few of our available services - call or visit today to learn more



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Hilltop careers put people first, including YOU

For over 65 years, Western Colorado has turned to Hilltop for compassionate human services, and it's our dedicated employees that make it possible. We value our employees and encourage a healthy work/life balance that gives you the time and support to pursue all your passions. We offer a comprehensive benefits package including our award-winning wellness program, health insurance, flexible schedules, paid sabbaticals, enhanced child care benefits, tuition assistance, and so much more.

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## Hilltop Board of Directors



**Linde Marshall**  
Board Chair  
Consultant



**Dick Thompson**  
Board Vice-chair  
Quality Health Network



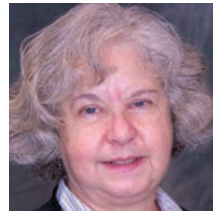
**Joe Taylor**  
Board Secretary  
Colorado Mesa University



**Debra Bailey**  
Medical Director  
Women Veterans PCP



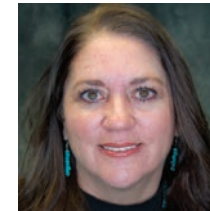
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**Susan Corle**  
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Williams, Turner & Holmes



**Tracey Garchar**  
Executive Director  
Dept. of Human Services



**Gretchen Gore**  
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**Mary Beth Luedtke**  
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Bank of the San Juans



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**Ken Watkins**  
Fire Chief  
GJ Fire Department

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Board President  
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**Joanna Little**  
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**Rita Crumpton**  
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Guild Mortgage Company



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Bechtel & Santo



**Denny Stahl**  
Retired



**John Williams**  
Attorney  
Self-employed

# A View from the Top

Writing our annual report gives us the opportunity to both reflect on the previous year, and prepare to shepherd in a new one. This past year was highlighted by many changes, challenges, and successes. These occurred throughout the year, some large and some small. When we stand back and look at the year, Hilltop's successes are a beautiful mosaic. When we look closer, we quickly realize it is a collection of unique accomplishments of one individual act or person.

Hilltop's successes are closely intertwined with our values: putting people first, building relationships, striving for excellence, challenging the status quo, and taking responsibility for our actions. These are not just words, they guide our actions day-to-day and form our culture. Our path is far from easy, but recognizing our mission is people, the most complex mechanisms on earth, we realize the challenges we face. As you read through this report, you will witness firsthand the culture of Hilltop at work, but know this is only the tip of the iceberg.

Hilltop has some of the most compassionate and dedicated employees imaginable. Our employees are the life blood of the organization and our success is directly related to their commitment. In a field where retention is challenging, we recently recognized 191 individuals who have been with Hilltop for five or more years! Our talented employees, united in their passion for helping others and beautifully featured in the story on page 5, will guide us through the years to come.

Organizationally, we continue to evolve with the needs of our community. Our Family Resource Centers in both Grand Junction and Montrose have grown in their role as the home to many of Hilltop's programs. These one-stop-shops offer vital services and support to families and individuals in our community. The challenges our clients face are both unique and complicated, often requiring assistance from multiple programs. The story of JoAnn and her family on page 15 is a great example of Hilltop's Family Resource Centers at work.

Hilltop's Bacon Campus, home to our Life Adjustment Program (LAP) and Residential Youth Services (RYS), began a multi-year renovation project. A \$1,000,000 grant from the Department of Local Affairs is being used for the installation of life safety upgrades including a fire suppression system. Other renovations include a new movie theater, game room, and repurposed recreation center for the residents. We are also in the early stages of a planned expansion of the Bacon Campus that will utilize adjoining properties purchased by Hilltop to expand the capacity of our LAP program, creating more homes for adults with traumatic brain injuries.

In November, we celebrated the grand opening of our Senior Daybreak facility in Montrose. Senior Daybreak provides seniors with dementia and other memory loss conditions a safe and secure day program. It also provides their caregivers a much needed respite as they care for their loved ones at home.



**Mike Stahl**  
Hilltop Chief Executive Officer



**Linde Marshall**  
Hilltop Board Chair

As we look forward, 2019 began with the completion of the first two patio homes from The Cottages of Hilltop in the prestigious new Fountain Hills community. The income generated by the Cottages is an integral part of funding Hilltop's services, and keeps this money here in our community. Be sure to check out the photos from our newly decorated model on page 8.

In 2019, we will continue to focus on the redesign of our Residential Youth Services (RYS) program. While the need for long term residential treatment for youth remains strong in our community, the program has struggled to find funding sources to cover the costs of care. We are currently working to restructure the facility to best serve youth, renegotiating contracts and fees with referring agencies, and developing a new day treatment program for youth and their families in a non-residential setting. Hilltop is the only provider of these services in Mesa County, and we remain dedicated to ensuring our youth can get the services they need close to home.



# We Are Hilltop



Hilltop's employees are a perfect reflection of the individuals of varied ethnicities, ages, genders, shared passion for helping

diverse community we serve. Comprised of over 575 experiences, and talents; they come together in their others face life's challenges.



# We Are Hilltop



**Denise Rodriguez**  
Hilltop Family Connections  
Family Navigator  
Working for Hilltop gives me the opportunity to grow and change.



**Janet Hollingsworth**  
Hilltop Support Services  
Grants Manager  
I've been with Hilltop for over 23 years. It's a great organization that makes a positive impact in our community.



**Darnell Anthony**  
Hilltop Family First  
Family Navigator  
My favorite part of my job is meeting all the unique families. Getting to watch the kids grow up is a blessing.



**Marlyn Hawkes**  
Fountains of Hilltop  
Cook  
Coming from a different country, my job lets me learn a new culture and ways to cook different kinds of food.



**Adam Gallegos**  
Fountains of Hilltop  
Cook  
I love how well Hilltop treats their employees and I get the chance to be involved in making a difference in our community.



**Maria Martinez**  
Environmental Services LAP  
Supervisor  
I love being able to support clients and staff. Working in a very diverse team, I get to learn something different every day.



**Hollie VanRoosendaal**  
Workforce Center  
Director  
I get to serve the community and watch people's lives change for the better through the services we offer.



**Jason Fang**  
Fountains of Hilltop  
Prep Cook  
Hilltop lets me express myself at work. I love interacting with my coworkers and residents, they are my second family.



**Nelson Mojica**  
Life Adjustment Program  
Housekeeping  
I came from the Dominican Republic and have worked at Hilltop for three years. I really appreciate the opportunities employees have.



**Sera Pascual**  
Fountains of Hilltop  
Care Manager  
I am Filipino and come from Hawaii. My favorite thing about working for Hilltop is building relationships.



**Liao Fang Beam**  
Life Adjustment Program  
Environmental Services Aide  
I like my job everyday. I walk about 4 miles daily so I get to lose weight while I work.



**Imelda Medrano**  
Fountains of Hilltop  
Care Manager  
Hilltop lets me be me! I am a fun and outgoing person and working here is always exciting.



**LaDonna Gomez**  
Workforce Center  
Playcare Assistant  
I get to help people and be a positive advocate for them. Hilltop is amazing and I truly feel the support.



**Vanessa Qin**  
Life Adjustment Program  
Environmental Services Aide  
Hilltop helps me with my English and even helped me get my drivers license and citizenship. I am happy every day.



**Rick Diaz**  
Family Resource Center  
Therapeutic Youth Mentor  
I love the difference I get to make in the lives of the youth I work with. Hilltop truly cares about the community.



**Jennifer Vargas**  
Workforce Center  
Case Manager  
I love to celebrate my African culture through my style. Hilltop respects cultural diversity and is very inclusive.



**Lincoln Early**  
Life Adjustment Program  
Assistant Director  
I finished my masters in business administration degree while working for Hilltop. Hilltop provides a culture that embraces fun while doing important work.



**Sandra Acevedo**  
ADRC  
Options Counselor  
Every individual and family I work with is different and I enjoy being a part of that. Being raised in Mexico gives me a unique perspective.



**Lydia Vaughan**  
Fountains of Hilltop  
Dietary Support Specialist  
My faith is important and gives me a good outlook on life. I enjoy working with different people as part of a team.



**Andrew Escamilla**  
Colorado 2-1-1  
Information Specialist  
I'm a proud gay man but I let what I do for the community define me. Hilltop is a compassionate organization dedicated to the community and their employees.



**Laura Puente**  
Latimer House  
Case Manager  
I love the culture made up by my peers, the opportunities for learning, and flexibility that Hilltop affords us.



**Ana Reitz**  
Hilltop Senior Living  
Business Manager  
I am originally from Brazil and speak Portuguese, Spanish, and English. I love Hilltop's culture and getting to know our clients.



**Jose Gomez**  
The Commons of Hilltop  
Dishwasher  
I have worked for 10 years at Hilltop. I am so proud I was able to pass my citizenship test on the first try.



**Roxanne Johnson**  
Hilltop Family First  
Family Navigator  
I'm the proud mother of 11 children, 23 grandchildren, and 11 great grandchildren. I love getting to work with such a diverse range of families.



## New Spaces

Hilltop's brand new patio homes are now leasing in the prestigious Fountain Hills Community. Come tour our decorated model featuring luxurious independent living with open living spaces, contemporary kitchens, gas fireplace, covered patio and a one-car garage. These homes are nestled in a quiet neighborhood with beautifully landscaped outdoor spaces and walking trails. Plus you will enjoy a maintenance-free lifestyle with paid utilities, bi-weekly housekeeping, snow removal, flexible meal plan, and 24-hour emergency response system.

**Schedule your private tour today, call (970) 434-2111.**





# Never Give Up

Javier was facing a life in prison when he met Rick, a Hilltop youth mentor, and a supportive community willing to help him turn his life around.

**J**avier Quintana had no authority figure in his life and he was doing whatever he wanted. By the age of 13, Javier was addicted to drugs, particularly methamphetamines, and the lifestyle that came with selling drugs. Javier says, “I was angry, I wanted to build up my ego by being one of the toughest guys on the street.” Javier had several run-ins with the law before he was arrested at age 17. Javier knew this time was different and he was scared. The charges were serious and he was going to be gone for a long time.

Javier’s daughter was born while he was serving time in the Department of Youth Corrections. Javier was struggling to believe there was a future for him. One night a friend came to him with tears in his eyes because he was being transferred to an adult prison on his daughter’s third birthday. Something clicked inside Javier, and he made the decision to do whatever it took to be there for his daughter. She became his strength and motivation.

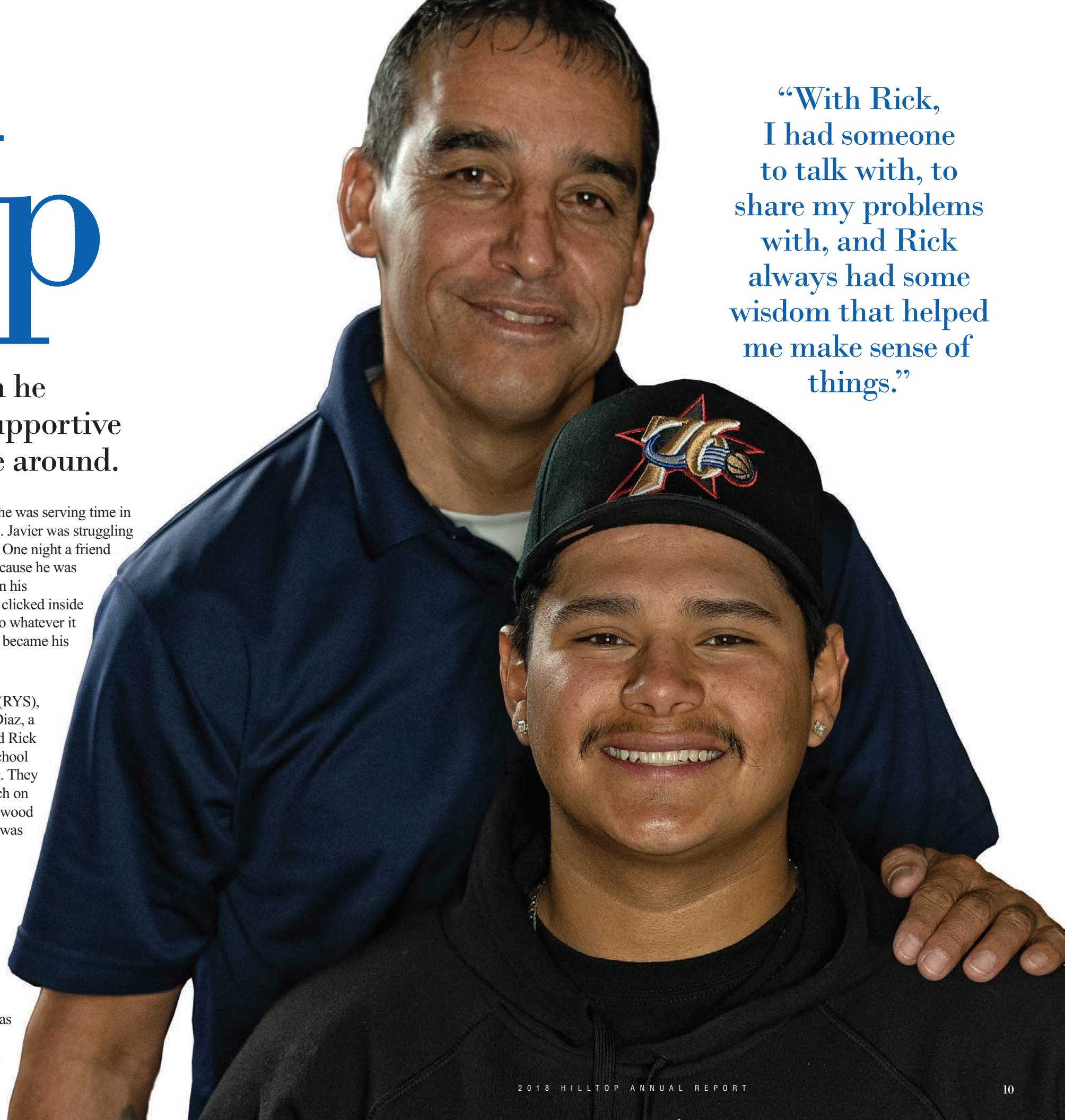
Javier was transferred to Hilltop’s Residential Youth Services program (RYS), where he began working with Rick Diaz, a Therapeutic Youth Mentor. Javier and Rick spent time together, attending high school football games, kayaking, and hiking. They even went up to Rick’s brother’s ranch on Glade Park where Javier got to chop wood and drive an old tractor. For Javier it was a new experience, “With Rick I had someone to talk with, to share my problems with, and Rick always had some wisdom that helped me make sense of things. Rick seemed more like a friend than a mentor.”

For Rick, these outings were a chance to build a relationship with Javier based on trust and shared interests. Rick knew the life Javier was living, he had been there himself. Rick doesn’t believe a youth’s past is

“With Rick, I had someone to talk with, to share my problems with, and Rick always had some wisdom that helped me make sense of things.”



Javier and Rick bond through a shared love of hiking





important, but rather focuses on helping them to move forward. His goal is to let them know that through caring, they can achieve anything if they're willing to do the work. Running a log splitter and driving a tractor became ways for Javier to experience new things, to build on his confidence, and to learn he could change the direction of his life.

During his time with the RYS program, Rick helped Javier develop small, achievable goals. Javier finished his education and received his diploma. When Javier said he was now ready to get a job, Rick called his friend Louis Melchor who worked for Munro Supply, a pump and industrial goods company. Louis was impressed with Javier, "When I asked him a question he looked me in the eye, you could see he was ready to learn and do good." A few days later a position came open, and Rick worked with Javier to prepare for his first job interview. Javier beat out five other candidates to land the position in the shipping and receiving department. An anonymous person delivered pants and work boots to make sure Javier would be ready to work. Javier says, "It meant so much to me that people were willing to trust me, that there were people in this community who really care about people." Rick even helped Javier to study and take his driving test, which allowed him to progress at the company.

Javier has completed his parole and continues to thrive. He spends time with his daughter and loves to share many of the activities like kayaking he first experienced with Rick. Now Javier wants to be measured as a man through what he does for his family. He's there for his daughter, fiancé, and mother. He's sworn off drugs and looking forward to making new memories with his family. Javier says, "Rick and my support system were always there, giving me positive reinforcement, they always brought me up."

Rick is amazed to see how Javier has turned his life around, and that he did it for himself and his daughter. For Rick the reward is in getting to see Javier doing better, getting his diploma, a job, a driver's license... just to see him smile and be genuinely happy. Rick says, "I am blessed to be a part of an organization like Hilltop where I get to help people in our community that simply need a help up."

Recently Javier was asked to give a speech to the

Spanish Heritage Committee. He shared his trials and the long road that led him there, and he encouraged anyone facing similar challenges to make a change. "It's not easy, but it can happen." Then the attendees joined him in singing happy birthday to his daughter who was celebrating her third birthday.

**For more information on Hilltop's Residential Youth Services program call (970) 244-0538.**



Javier reaches out to others facing similar life challenges



Louis Melchor gave Javier his first job knowing he was ready to do good

# Steadfast Friends



## Wild mustangs help teach Hilltop youth to celebrate the feeling of belonging.

**S**teadfast Steeds is a mustang sanctuary operated by Blaine and Tracy Scott in Glade Park. The sanctuary is devoted to showcasing America's wild horses as a "living national treasure" in a publicly accessible environment. Guests receive interactive experiences with the mustangs and learn skills that impact their lives. The sanctuary has partnered with Hilltop's Residential Youth Services (RYS) program, with funding from the Junior Service League and Alpine Bank, to provide monthly coaching and support for the youth.

RYS youth volunteer at the sanctuary, helping with maintenance and other projects. In return, the youth receive group and individual coaching through Equine Experiential Learning (EEL); an effective, non-judgmental partnership

between horse, teen, and coach which enhances teens' self-management of emotions and behaviors. These experiences teach the youth important skills for dealing with bullying, anger, abandonment, suicidal thoughts, and self-esteem issues.

On a recent trip to Steadfast Steeds, RYS youth were moving rocks to create a horse path, when a participant named John said, "Dude, I don't do horses!" For several hours the group continued working, but John stayed at least 15 feet from the nearest horse. As the youth transitioned from volunteering to coaching time, Blaine invited Chief, a brown and white Pinto to interact with the group.

The goal of the exercise was to get the youth and Chief to navigate an obstacle course as a close-knit herd. Chief was at



liberty, meaning no halter or lead rope, and the group was not allowed to touch, coerce, manipulate, or force Chief to go with them through the course. Instead, they had to become fully present and mindfully grounded in such a way that Chief willingly went with them. John insisted on remaining outside of the round pen while Blaine and the youth tried three times unsuccessfully to get Chief to walk the obstacle course with them.

Then Chief decided to change the status quo. He walked directly over to the gate and began flipping the gate chain as if to open it. Blaine called out, "John, I think Chief wants you to come in." John hesitantly entered the pen and helped

lead the group, with Chief right behind them, through the entire course. John was all smiles, hopping up and down and exclaiming, "Dude, that was tight! I did it!"

As the youth huddled in the center of the pen to debrief the experience, Chief walked up and placed his head right into the group. The youth began petting his neck and thanking him, then John reached out his open-palm and slowly stroked the blaze on Chief's face. Chief had instinctively gotten a scared John to feel safe and to celebrate what it's like to belong.

**For more information on Steadfast Steeds Mustang Sanctuary go to [steadfaststeeds.org](http://steadfaststeeds.org)**

After both Brooks and Benson suffered falls at home, they decided it was time to consider assisted living. Brooks knew it was necessary, but giving up her beautiful home was hard, especially her art studio. They contacted The Commons of Hilltop because they knew it had a good reputation and she liked choosing a local nonprofit that did so much good in the community. While meeting with Tim Frasier, The Commons Director of Sales and Marketing, Brooks mentioned how much she was going to miss her art space. Tim worked with the management team to come up with a plan to build an art studio on The Commons grounds. Brooks would pay for the construction of an 18 by 24 foot

structure, and The Commons would cover the cost of the foundation and running the utilities.

For Brooks it was the perfect solution. She will have a large, light-filled space to continue painting, and eventually it will be donated to The Commons to be enjoyed by other residents. Brooks says, "It's a miracle, a real gift from God, to be able to continue painting." Brooks and Benson have recently settled in at The Commons where they are meeting lots of great people and eagerly awaiting the completion of their art studio.

**For more information on The Commons of Hilltop call (970) 243-3333.**



## Brooks Powell discovered moving into The Commons of Hilltop didn't mean giving up her beloved art studio.

**B**rooks Powell has always been involved with art. When her husband Benson retired they moved to Grand Junction from Kansas, and Brooks began participating in art workshops. She most enjoys painting Western Colorado landscapes with oils on linen panels.

Brooks says, "Our world is beautiful. I wanted to capture some of the magical things I see and to share my vision with others." Brooks shows her work at The Blue Pig Gallery, Western Colorado Center for the Arts, and at the Oil Painters of America juried show.

# Driven to Give Back

Hilltop volunteer, Jim Mello, makes sure homebound seniors get to where they need to go.

**V**olunteers play an integral part in Hilltop's mission. With their passion, energy and skills, they help make a difference in the lives of those we serve. We value and appreciate all our volunteers, and selecting just one for recognition is never easy. In 2018, Jim Mello was given the Ken Kitzman Volunteer of Excellence Award.

Jim has volunteered four years with SOS, a free transportation service for homebound seniors aged 60 and older. Jim takes clients in need to medical appointments and other errands. SOS director Tiffany Waugh says, "Jim is super humble and cares deeply about our SOS clients. He often rearranges his schedule on Tuesday and Wednesday to make sure everyone can get where they need to." Jim is really funny and a favorite with clients. Frequent rider Joyce says, "I never went out much because it was so hard to get around. I either had to pay for a taxi or the bus, but thanks to Jim I can get out to the grocery store and pharmacy when I need to."

Tiffany Waugh is constantly amazed at how low key and humble Jim can be. Upon receiving the Hilltop Mission Award, Jim worried he hadn't seemed grateful enough. He called her back just to reiterate how thankful he was and how much his volunteering with SOS meant to him. In 2018, Jim drove 2,669 miles, over 240 hours, in addition to the 340 hours he volunteers with the Department of Veterans Affairs. Jim is a shining example of the important role volunteers make in our community.

**For information on becoming a Hilltop Volunteer call (970) 244-0659 or visit [htop.org](http://htop.org).**





# Wraparound

## Hilltop's Family Resource Center helped JoAnn build a support team to meet all her family's challenges.

JoAnn first became aware of Hilltop back in 1999 when she contacted Latimer House for help fleeing a domestic violence relationship. JoAnn also worked for Hilltop's Residential Youth Services program. Having been diagnosed with depression and other medical issues, JoAnn was prescribed medications that left her feeling cloudy and unaware of what was going on around her.

Her sons were getting into fights at school and doing drugs. JoAnn says, "Seeing my children get into trouble with the law was a really hard thing. I told them they didn't get into this situation by themselves, it was a part of the process of the life they had lived." They were living in an environment that wasn't safe, surrounded by drug use and violence. A family friend said, "You're going into a war zone every time you go home." When JoAnn's two middle sons, James and Larry, were committed to the Division of Youth Services, she was actually grateful. At least she knew where they were, and that they would finally get help.

JoAnn knew she wasn't aware enough to be there for her family, so she took herself off her medications and clarity slowly returned. She then turned to Hilltop's Family Resource Center, where she was able to access a wide range of wraparound services specifically designed to help with all the issues she and her family were dealing with. JoAnn initially met with Sandy, her case manager, who set up a team to troubleshoot issues and help set goals. JoAnn says, "Sandy's help, compassion, and coordination were invaluable to our team and family."

JoAnn's goals included getting help for her youngest son,



Carlos, who was living at home. Carlos was matched up with Kevin, a mentor with Hilltop's Get Real Program. Together they developed goals for Carlos, including school achievement, improving his relationship with his family, and participating in pro-social activities like joining the football team. JoAnn says, "Kevin has become a positive male role model for Carlos, showing him what it is to be a man of his word. More importantly, Kevin has been there, he shows up when he says he will, and leads by example."

Hilltop Family Resource Center staff worked with James and Larry, helping to coordinate their placement in treatment facilities through the Division of Youth Services. By working together, the team ensured James and

Larry were a part of the family's goal setting and counseling. Rick, a Hilltop Youth Advocate also worked with the boys, helping mentor them through their treatment programs and guiding them as they process emotions and move past the negativity in their lives.

JoAnn's oldest son, Joshua, is living on his own and recently completed Job Corps training in Montana. Through the family's determination, The Family Resource Center was able to help them find safe and sustainable housing, and is helping JoAnn to secure employment. JoAnn says, "I am so grateful to Hilltop's Family Resource Center, their wraparound programs, and each member of our team. Their help has motivated us to accomplish a great deal and I know it is only the beginning."

**For more information about Hilltop's Family Resource Centers call (970) 244-0600 in Grand Junction, or (970) 252-7445 in Montrose.**

## Hilltop Management Team



Mike Stahl  
Chief Executive Officer



Will Hays  
Chief Operating Officer



Carter Bair  
Chief Financial Officer



Josie Anders  
Director  
Montrose Family Resource Center



Colleen Anderson  
Director  
Fiscal Services



Debbie Aull  
Director  
Information Technology



Jed Balestrieri  
Senior Director  
Program Operations



Candice Batterson  
Director  
Residential Youth Services



Josh Becton  
Director  
The Commons



Sue Conry  
Director  
MC Family Resource Center



Kellee Echave  
Director  
Corporate Administration



Mike Green  
Director  
Marketing & Development



Don Kendall  
Director  
Property Services



Andrea Podgorny  
Director  
Human Resources



Angie Wickersham  
Director  
Life Adjustment Program



Cathy Story  
Senior Director  
Senior Life Options



Jackie Sievers  
Director  
Latimer House



Jon Tadwick  
Director  
The Fountains



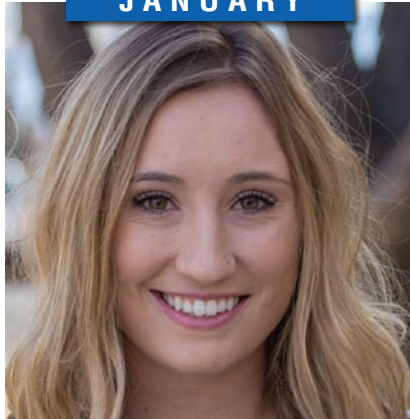
Hollie VanRosendaal  
Director  
Employment & Training



# 2018 Mission Award Winners

We celebrate our 12 Mission Award winners for 2018. These individuals represent the best of Hilltop from all its wide ranging programs and services.

## JANUARY



### Mandy Summer

*Workman's Comp Coordinator - Hilltop HR*

Mandy is one of those leaders who puts people first and always takes responsibility. Mandy is as helpful and responsive as possible. She is a quiet superstar who always wants to do the best for Hilltop. Mandy jumps into every challenge, including participating in the talent show and dance-off against Sea World.

## FEBRUARY



### Melissa Gonzales

*Case Manager - Family Resource Center*

Melissa works with youth in the Juvenile Justice System who can be challenging and unpredictable, but Melissa has a demeanor that allows her to build rapport and get the job done. Her devotion to her clients and coworkers goes above and beyond, often working beyond her schedule to make sure everyone gets the best service possible.

## MARCH



### Dharma Jensen

*Dining Room Manager - The Fountains*

Dharma came on board at the Fountains during a hard transition period. Dharma stepped up and showcased her ability to engage with her staff. She built a strong team dedicated to providing outstanding customer service to the residents. Dharma is always available when needed, often covering open shifts.

## APRIL



### Tracey Johnson

*Case Manager - Pathways Village*

Tracey works with over 100 homeless clients a year, helping them develop permanency and stability in their lives. She does this without getting rattled and with a smile on her face. She treats individuals with respect and goes above and beyond planning a Christmas party and Angel Tree to make sure everyone has a special holiday.

## MAY



### Timi Meyer

*Teacher - Residential Youth Services*

Timi is fearless in teaching a broad range of learners in her one room RYS school. She shares her love in learning in a kind and respectful way. After struggling in traditional schools, her students now say learning is fun, I can learn! Timi's drive for excellence has been recognized by the Colorado Department of Education.

## JUNE



### Erin Chrest

*Family Navigator - Family Resource Center*

Erin puts people first and is eager to meet with clients, making sure they leave with the support they need. Erin is always open to expanding her position to meet a need, including becoming a car seat safety technician, Love and Logic course instructor, and even a participant in the Dancing with the Stars competition.

## JULY



### Laura Puente

*Case Manager - Latimer House*

Laura works with people who are in crisis due to domestic violence and sexual assault. Laura specializes as a kid's and bilingual advocate. Laura is one of the most kind and compassionate people who is passionate about her participants and strives to give them the best possible outcomes. Laura brings joy and humor to everything she does.

## AUGUST



### Mallory Rodriguez

*Medication Coordinator - Life Adjustment Program*

Three years ago, Mallory spearheaded efforts to improve the medication systems at the Life Adjustment Program, helping to ensure the safety and care of the residents. Mallory is calm and generous, providing leadership opportunities for her team and building strong personal relationships with the residents.

## SEPTEMBER



### Nick Villarmia

*Life Enrichment Manager - The Commons*

Nick is resident centered, expertly adapting wellness programs to their specific needs. Nick plans special outings designed to ignite resident's passions, including a modified downhill skiing trip. Nick also hosts Something Sweet and Trivia, where he often learns more than the residents, much to their amusement.

## OCTOBER



### Stacey Young

*Purchasing Agent - Hilltop Purchasing*

Stacey is efficient and a born multi-tasker. She understands Hilltop is more than a nine to five organization, and is driven to make sure programs have everything they need, when they need it. Stacey is also an avid crafter who loves decorating the offices. Stacey is always willing to look for new and more efficient ways to do things.

## NOVEMBER



### Paige Cadman

*Special Events Coordinator - Hilltop Marketing*

Paige is responsible for Hilltop's most visible events including the Men in Heels Race and Extraordinary Women. Paige lives Hilltop's values everyday, bringing a genuine happiness and perkiness that is contagious. Paige continues to grow in her position and is beginning to take on training for Hilltop.

## DECEMBER



### Mary Smith

*Life Enrichment - Life Adjustment Program*

Mary is often referred to as grandma by residents and staff, not because of her age, but because of her caring and protective nature. Mary provides a cheerful outlook, even during the most trying of times. Mary is a bright spot during resident activities, she is the first one out for karaoke, and has exceptional popcorn making skills.



# Beyond Numbers

How do you measure “success” when your goal is making a difference in people’s lives?

At Hilltop we celebrate each individual served, knowing we have touched a life and helped make a positive difference in our community.

## 6,159

referrals made by Western Colorado 2-1-1 staff to individuals looking for essential human services including employment, food pantries, addiction prevention, aging, and more.



### 315 pregnant women

turned to Hilltop’s B4 Babies & Beyond program to access quality health care, tobacco cessation services, and support, to give their baby the best possible start in life.

## \$151,201

amount of benefits claimed by Mesa County Veterans through the Workforce Center’s Veteran’s Services Officer, including health care, education, and housing.



## 375

Christmas Eve meals delivered to homebound seniors. Hilltop volunteers and kitchen staff came together in the spirit of the season to serve Meals on Wheels clients while their staff enjoyed one of only two days off a year.

## \$17.7 Million

of Hilltop’s revenue came from outside our community, contributing to our local economy and benefitting the thousands of clients we serve.



### Latimer House

provided critical services to anyone facing domestic violence or sexual assault including answering 2,966 crisis calls, safehouse accommodations for 244 individuals, as well as providing advocacy, counseling, referrals, groups, and transitional housing.



### 91 Adults with TBI

(Traumatic Brain Injuries) call the Life Adjustment program home. This unique program offers them the most independent life possible, including access to a wide range of events like Country Jam, baseball games, and their own Run, Walk & Roll fun 4K.

## 21,609 Hours

were contributed by 186 Hilltop volunteers in 2018. Volunteers apply their skills in new and creative ways while helping the children, youth, families, adults, and seniors we serve.

## 472 People

participated in the Workbased Learning & Training program through the Mesa County Workforce Center. An impressive 76% found employment, and 85 community employers found the quality staff they needed to keep their businesses thriving.



### Senior Daybreak

opened its second location in Montrose, offering a combined 117 seniors with memory loss a safe and secure day program, and their caregivers a respite from caring for their loved ones at home.

## 172 Infants

are traveling more securely thanks to a free car seat safety check from Hilltop’s Family First program. Car seats are also available for families that can’t afford them.

## 240 Youth

participated in Hilltop’s Get Real program. This free, year round program uses age appropriate curriculum and activities to promote high school graduation, avoid drugs and alcohol, build self-esteem, and prevent pregnancy and sexually transmitted diseases.



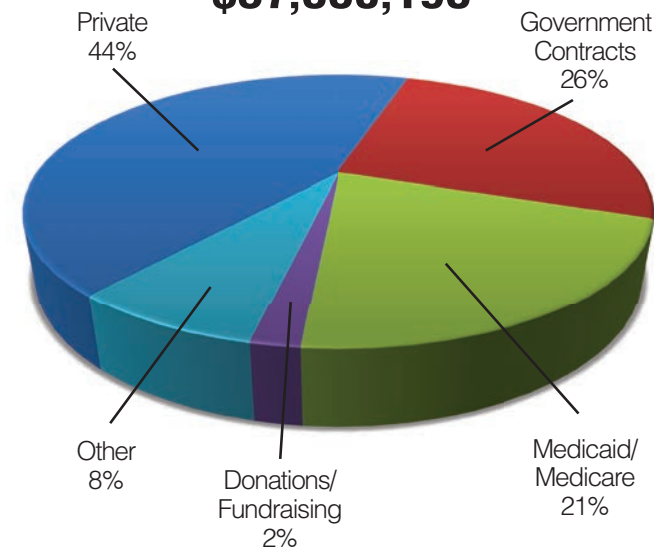
### Hilltop Health Access

helped 2,369 individuals get the health care coverage they needed. Friendly staff make the application process fast and easy, compare coverage options, and check for available discounts.

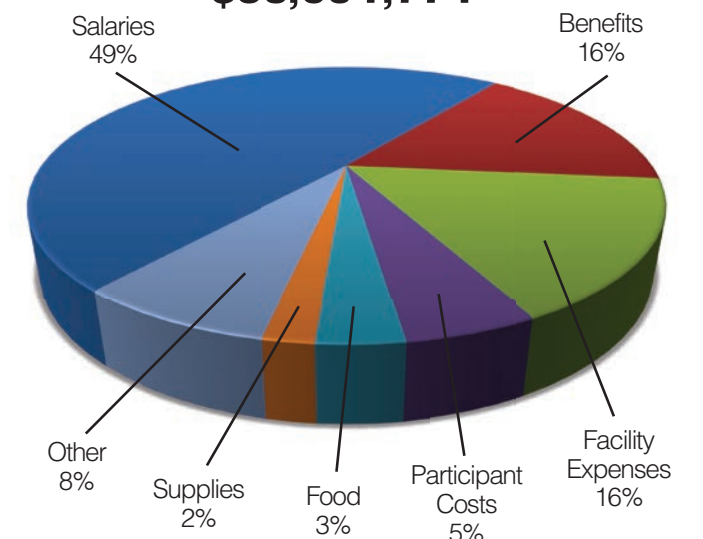
## Hilltop Financials

Fiscal year ending 7/31/18

### Hilltop Revenues \$37,880,198



### Hilltop Expenses \$35,694,774





## Foundations & Grantors

(\$1,000 or more between 8/1/17 to 7/31/18)

American Lung Association  
 Area Agency on Aging (Mesa County)  
 Baby & Me Tobacco Free  
 Bacon Family Foundation  
 Buell Foundation  
 City of Grand Junction  
 Colorado Department of Local Affairs  
 Colorado Department of Transportation  
 Colorado Division of Criminal Justice  
 Colorado Domestic Violence Program  
 Colorado Health Foundation  
 Colorado Respite Coalition  
 Colorado Sexual Assault Response Program  
 Connect for Health Colorado  
 Daniels Fund  
 Discount Tire Foundation  
 El Pomar Foundation  
 Emergency Solutions Grant  
 First United Methodist Church  
 Grand Junction Rotary Club  
 Hill Foundation  
 Jared Polis Foundation  
 Johnson Foundation of the Rockies  
 March of Dimes  
 Maternal Infant Early Childhood Home Visit  
 Mesa County Community Services Block Grant  
 Mesa County Physicians IPA  
 Mesa County Temporary Assistance for Needy Families  
 Montrose Altrusa  
 Montrose Community Foundation  
 Nina Garde Trust  
 Pinnacol Assurance  
 Promoting Safe and Stable Families  
 Rocky Mountain Health Plans



We thank the foundations and funders who provided support for Hilltop's programs that give people of all ages a chance at long-lasting success.

Sam S. Bloom Foundation  
 St. Mary's Hospital  
 Suncor Energy  
 Telluride Foundation  
 US Bank  
 United Way of Mesa County  
 Verizon Wireless  
 Victim/Witness Assistance (VALE)  
 Victims of Crime Act (VOCA)  
 Wal-Mart Foundation  
 Western Colorado Community Foundation  
 Western Colorado Community Foundation/Waldeck  
 Endowment Fund  
 Wilson Family Foundation

## Major Funders

(\$1,000 or more between 8/1/17 to 7/31/18)

Advanced Refrigeration Heating & Air  
 Alpine Bank  
 American Antique Lumber  
 Ariel Clinical Services  
 Audio Video Experts  
 Beacon Senior Newspaper  
 Bruce Beier  
 Tilman and Pat Bishop  
 BNI Freedom Builders Chapter

Virginia Brey  
 John and Teresa Camper  
 Church of the Nativity  
 City of Grand Junction  
 Colorado Canyons Association  
 The Daily Sentinel  
 Deep Creek, Inc  
 Colleen Dyekman  
 Judy Dyrud  
 Ed Bozarth Cheverolet and Buick  
 Eide Bailly, LLP  
 Enstrom Candies  
 Eric D. Toth DMD PC  
 FCI Constructors, Inc.  
 First Presbyterian Church  
 Flunison Fund  
 Good Shepherd Carpet  
 Grand Junction Housing Authority  
 Grand Junction Rockies  
 Grand Mesa Medical Supply  
 Home Loan & Investment Company  
 Heidi Horner  
 Gregory & Dorothy Hoskin  
 Doug Hovde  
 Shelley Hyde  
 Impact Promotional Products  
 IMA of Colorado  
 Insight Financial Solutions

James Grisier and Associates, LLC  
 JG Management Systems  
 Ken & Rose Marie Johnson  
 Piera Kllanxhja  
 KREX News Channel 5  
 Sallie LaHue  
 Craig & Joanna Little  
 Darrel Mattivi  
 Nancy Martin  
 MBC Grand Broadcasting  
 Theodore and Terri Meinhold  
 Mesa County Women's Network  
 Montrose High School Golf Club  
 Montrose Water Factory  
 Monument Homes  
 Mike and Kathy Moran  
 David Morlan  
 Isabelle Neff  
 Phyllis Norris  
 Mark & Joyce O'Rear  
 Patton's Printing Co  
 Patricia Powell  
 Primary Care Partners  
 Rocky Mountain Health Plans  
 Rocky Mountain Orthopedic Associates  
 Shaver Family Charitable Trust  
 Shimmy Mob  
 Skyline Contracting  
 Dennis and Linda Stahl  
 St. Mary's Hospital  
 Superior Alarm  
 Richard & Gaylene Thompson  
 TownSquare  
 United Companies  
 Vectra Bank  
 Cathy & Bruce Waitman  
 Western Milling LLC  
 Western Slope Triple Play  
 George Wheeler  
 Whitewater Building Materials  
 Robert Zimmer

# Location is everything



INDEPENDENT LIVING | ASSISTED LIVING | MEMORY CARE

*Hilltop's senior communities offer gracious living, personalized care, and unsurpassed amenities in a tranquil neighborhood all your own.*

- Luxurious apartments with great views, spacious floorplans, and paid utilities
- Restaurant-style dining
- Beautifully landscaped outdoor spaces and walking trails
- Social activities and trips
- 24-hour emergency response
- Flexible care options to meet your current and future needs
- Customized wellness program helps you "Stay Fit for Life!"
- Temporary assisted stays

**The Commons**  
 (970) 243-3333  
 625 27 1/2 Road  
[www.TheCommonsGJ.org](http://www.TheCommonsGJ.org)

**HILLTOP**  
 Senior Living Communities

**The Fountains**  
 (970) 243-8800  
 3203 N. 15th Street  
[www.TheFountainsGJ.org](http://www.TheFountainsGJ.org)



When you choose Hilltop Senior Living Communities, you are supporting a nonprofit that has provided Western Colorado with compassionate and comprehensive human services for over 65 years. Best of all, your money stays right here in our community bringing vital services to those who need them most.