



Objectives & Key Results

FOR TEAMS

SET THE OBJECTIVE

As a team, are there any areas that present issues or challenges?

How might we improve these areas?

Where can we bring the most value to the people we serve?

Group related areas of Improvement into common themes:

Summarize ideas into 1-3 Objectives

1. _____
2. _____
3. _____



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FOR TEAMS

SET THE KEY RESULTS

How can we achieve the objectives?

Team Member who is
owning the Key Result

Assign team members to each key result to create a sense of ownership.

Review OKR's periodically.
Individuals should be able to answer "Yes or No" to completing a key result.

Repeat process completely or
set new key results if objective has not changed