

Amendment 02
Effective July 1, 2023
HILLTOP COMMUNITY RESOURCES, INC.

The Health Benefit Summary Plan Description is amended as follows:

1. Any reference to **Monstrose** is deleted and replaced with **Montrose**.

2. The **GENERAL EXCLUSIONS** provision is amended to revise the following:

Infertility Treatment:

- Fertility tests.
- Surgical reversal of a sterilized state that was a result of a previous surgery.
- Artificial insemination; in vitro fertilization; gamete intrafallopian transfer (GIFT), or zygote intrafallopian transfer (ZIFT).
- Embryo transfer.
- Genetic testing.

This exclusion does not apply to services required to treat or correct underlying causes of infertility where such services cure the condition of, slow the harm to, alleviate the symptoms of, or maintain the current health status of the Covered Person.

There is a \$20,000 lifetime maximum fertility coverage that will be covered.

BY THIS AGREEMENT,

The HILLTOP COMMUNITY RESOURCES, INC. Health Benefit Summary Plan Description

is amended July 1, 2023.

Authorized Signature



Print Name Will Hays

Title President

Date 11/28/23

IMPORTANT NOTICE:

The employer agrees to all provisions of this amendment as the basis for Plan administration. Except as specifically stated above, nothing in this amendment will alter or amend the summary plan description.

Any applicable stop loss policies typically rely on formally approved amendments or updated summary plan descriptions when determining whether reimbursement is appropriate. Failure to notify the stop loss carrier of plan changes may result in a stop loss gap or lapse in coverage. Notice to the stop loss carrier of all plan changes is required.

Please sign and return this amendment to your strategic account executive as soon as possible. Note, however, that since the corresponding system changes have been implemented, these changes are considered final, regardless of whether or not a signature is received. If you have any questions, please contact your strategic account executive.

Contingent upon your signed approval of the initial plan document, this amendment will be posted to the member portal upon receipt of your signature, or within 14 days of your receipt of the amendment if a signature is not received. Please note that amendments or booklets will not be printed until a signature is received.

Remember to keep a copy for your records.