Growth Talks

REVIEW:

- ☐ Co-created goals, OKR's, or previous one on one follow up items
- ☐ Performance Indicators
- ☐ Wins & Failures on projects
- ☐ Other: _____

ASK:

What is going well? How can we replicate it?

What is not going well? How can we adjust?

What did you learn from the mistake with _____ that we could put to good use?

Can you tell me about a situation where you thought you were off track, but continued forward anyways?

What else is going on that may help us identify, prevent, or solve problems or seize available opportunities?

Are these goals still relevant?

What are two things that I should stop/start/continue doing?

What are areas where you think you have the most to learn or want to learn about?

Other questions: