**INTEVIEW QUESTIONS NOT TO ASK!**

Race, Nationality, Ethnicity:

* What country are you from?
* Do you have citizenship?
* Where do you live?
* What is your current address?
* Are your parents born in this country?
* What is your native language?
* What is your accent?
* What is your cultural background?

Age:

* How old are you?
* When were you born?
* When did you graduate high school/college?

Gender, Identity, Sexual Orientation:

* What gender do you identify with?
* What is your sexual orientation?
* Have you ever had transition treatments or surgery?
* What is your position/views on LGBTQ rights?

Family and Marital Status:

* Are you single/married/divorced?
* What is your maiden name?
* Are you in a long-term relationship?
* Do you have children?
* What are your children’s ages?
* Who is taking care of your children while you work?

Pregnancy:

* Are you pregnant?
* Have you made any child care arrangements yet?
* Do you plan to have children soon?

Medical Information & Genetic Background:

* Did you take any sick days or extended medical leave in the recent past?
* Do you have a chronic medical condition we should know about?
* Has anyone in your family been diagnosed with cancer/heart disease, etc.?
* What is the health status of your parents/relatives?
* Do you have a history of genetically transmitted physical or mental diseases?
* Did you file a worker’s compensation claim/work injury in the past year?

Disability:

* Do you have any physical or mental disabilities we should know about?
* How did you lose your arm/leg?
* Have you file a disability claim in the past year?

Household Situation:

* Are you financially responsible for any dependents?
* Does your spouse have a job?
* Who do you live with?
* What is the relationship between you and the people you live with?
* Who is supervising the children’s online schooling?

Religion/Church:

* What religion are you?
* What is your denomination?
* What church do you go to?
* Will you need days off for religious holidays or practices?
* What days do you worship/do not work due to your religious affiliation?

Arrest Record & Convictions:

* Have you ever been arrested for anything?
* If you committed a crime, what was it?

Military Status:

* What is your military discharge status?
* When do you expect a future deployment?

Financial Information:

* Do you rent or own your home/car?
* How much did you earn in your previous job?
* Do you have any outstanding debts?